

Lamoille North Supervisory Union

FINANCIAL STATEMENTS

June 30, 2021

Lamoille North Supervisory Union  
TABLE OF CONTENTS  
June 30, 2021

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT	
MANAGEMENT'S DISCUSSION AND ANALYSIS	
BASIC FINANCIAL STATEMENTS:	
District-Wide Financial Statements:	
Statement of Net Position	1
Statement of Activities	2
Fund Financial Statements:	
Balance Sheet – Governmental Funds	3
Statement of Revenues, Expenditures and Changes In Fund Balances – Governmental Funds	5
Notes to Basic Financial Statements	8
REQUIRED SUPPLEMENTARY INFORMATION:	
Budgetary Comparison Schedule – General Fund	32
Schedule of Proportionate Share of the Net Pension Liability	33
Schedule of Proportionate Share of the Net OPEB Liability	35
OTHER SUPPLEMENTARY INFORMATION:	
Combining Balance Sheet – Special Revenue Funds	37
Combining Statement of Revenues, Expenditures and Changes in Fund Balance – Special Revenue Funds	38

Lamoille North Supervisory Union  
TABLE OF CONTENTS

	<u>Report</u>
SINGLE AUDIT ACT – REPORTS AND SCHEDULES	
Schedule of Expenditures of Federal Awards	1
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	2
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required By Uniform Guidance	3
Schedule of Findings and Questioned Costs	4



**Kittell Branagan & Sargent**

*Certified Public Accountants*

Vermont License # 167

## INDEPENDENT AUDITOR'S REPORT

To the School Board  
Lamoille North Supervisory Union  
Hyde Park, Vermont

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Lamoille North Supervisory Union as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Supervisory Union's basic financial statements as listed in the table of contents.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Lamoille North Supervisory Union as of June 30, 2021, and the respective changes in financial position, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Other Matters

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information on page 32, the schedule of proportionate share of the net pension liability on page 33 and the schedule of the proportionate share of the net OPEB liability on page 35 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lamoille North Supervisory Unions basic financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The combining fund financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining fund financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 11, 2021, on our consideration of the Lamoille North Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lamoille North Supervisory Union's internal control over financial reporting and compliance.

Kittell Brannan & Sargent

St. Albans, Vermont  
December 11, 2021

Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

Our discussion and analysis of Lamoille North Supervisory Union financial performance provides an overview of the Supervisory Union's financial activities for the fiscal year ended June 30, 2021. Please read it in conjunction with the Supervisory Union's financial statements.

### **Brief Discussion of the Basic Financial Statements:**

#### **Using This Annual Report**

This annual Report consists of a series of financial statements. The Statement of Net Position, Statement of Activities, and the Balance Sheet—Governmental Funds provide information about the activities of the Supervisory Union as a whole, and present a longer-term view of the Supervisory Union's finances. Fund financial statements such as the Statement of Revenues, Expenditures and Changes in Fund Balance follow under the Notes section of the Report. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Supervisory Union's operations in more detail than the government-wide statements by providing information about the Supervisory Union's most significant funds.

The Supervisory Union Administration is responsible for establishing an accounting and internal control structure designed to ensure that the physical, data, informational, intellectual and human resource assets of the Supervisory Union are protected from loss, theft and misuse, and to ensure that adequate accounting information is maintained and reported in conformity with generally accepted accounting principles (GAAP). Additionally, management strives to ensure that these assets are put to good and effective use. The internal control structure is designed to provide reasonable, but not absolute, assurances that these objectives are attained. The concept of reasonable assurance recognizes that: (1) the cost of any control should not exceed the benefit likely to be derived; (2) the valuation of cost and benefits requires judgments by management.

#### **Reporting the Supervisory Union as a Whole**

One of the most important questions asked about the Supervisory Union's finances is, "Is the Supervisory Union as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance report information about the Supervisory Union as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Net Position reports the Supervisory Union's net position and changes thereof. You can think of the Supervisory Union's net position - the difference between assets and liabilities - as one way to measure the Supervisory Union's financial health, or financial position. Over time, increases or decreases in the Supervisory Union's net position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the Supervisory Union's student enrollment and the condition of the Supervisory Union's infrastructure, to assess the overall health of the Supervisory Union.

In the Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance, the Supervisory Union's activities are classified solely as governmental activities:

Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

- Governmental activities - The Supervisory Union's basic services are reported here, including: instruction-regular education and special education; supporting education services; operation and maintenance; transportation; and administration. These activities are further broken down between General Fund and Special Revenue.
  - General Fund activities – These are the basic core management activities of the Supervisory Union, including: curriculum, human resources, student special services and business services. These activities are also supported primarily by member school district assessments.
  - Special Revenue activities – These are special purpose activities that are supported by grant funds. These activities may support the core mission of the Supervisory Union, but the activities are being provided because other funds are available to pay for them. In most cases, special revenue activities would not be provided if grant funding were not available.

### **Reporting the Supervisory Union's Most Significant Funds**

The fund financial statements provide detailed information about the most significant grant funds - not the Supervisory Union as a whole. Some funds are required to be established by State law. However, the Supervisory Union's Board of Directors establish many other funds to help them control and manage money for particular purposes or to show that it is meeting legal responsibilities for using certain grants, and other money (like grants received from the U.S. Department of Education). The Supervisory Union uses only one kind of fund - governmental funds.

- Governmental funds - Most of the Supervisory Union's basic services are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the Supervisory Union's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Supervisory Union's programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance) and governmental funds in reconciliation at the bottom of the fund financial statements.

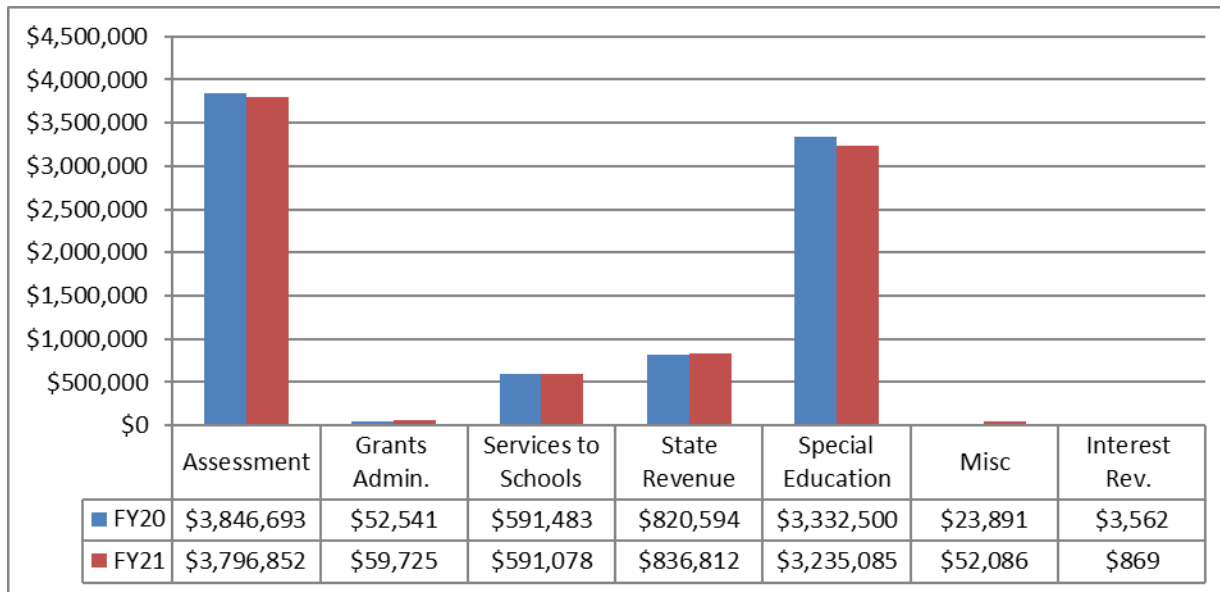
Amounts reported for governmental activities in this statement of net position differ from the Statement of Revenues, Expenditures and Changes in Fund Balance because: capital (non-current) assets used in governmental activities are not financial resources and therefore, are deferred in the funds; non-current liabilities - consisting of bonds payable, accrued interest on bonds, capital leases payable, compensated absences, and post employment benefits payable (early retirees) - are not due and payable in the current period and therefore are not reported in the funds. Interfund receivables and payables are reported in the fund statements, but not included in the amounts reported for governmental activities.

### **Analysis of Overall Financial Information – General Services – Revenue**

General Fund revenues were lower in FY21 than FY20 by \$98,756. Special education revenues were lower in FY21 due to a shift in State Placed students versus in District student reimbursements.

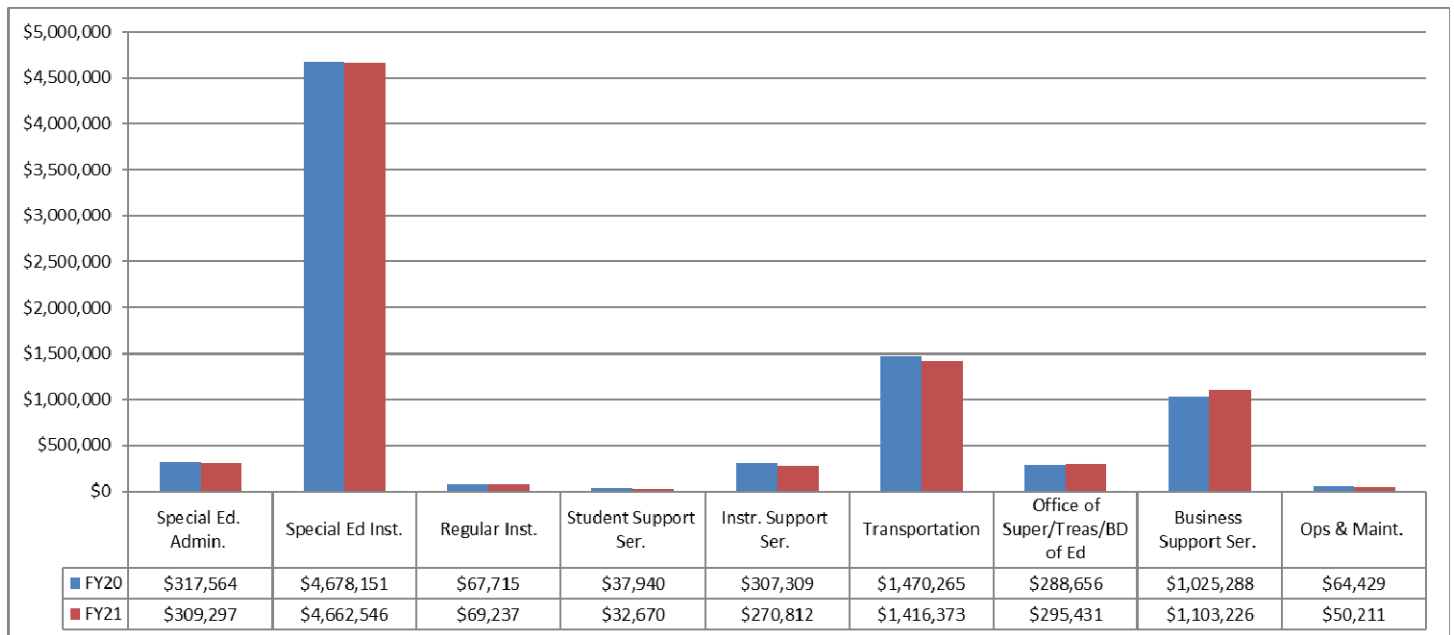


Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021



### General Services: Expense

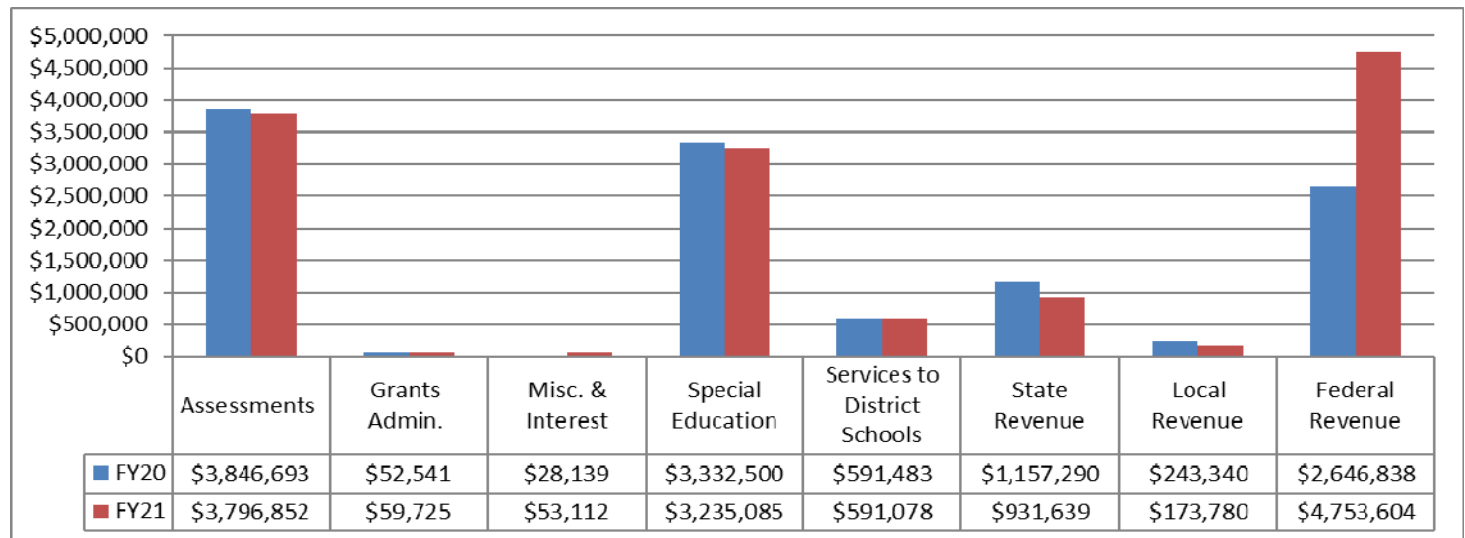
General Fund expenditures were lower in FY21 than FY20 by \$47,514 primarily as a result of lower special education and transportation expenses, offset slightly by other general operational expenditures.



Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

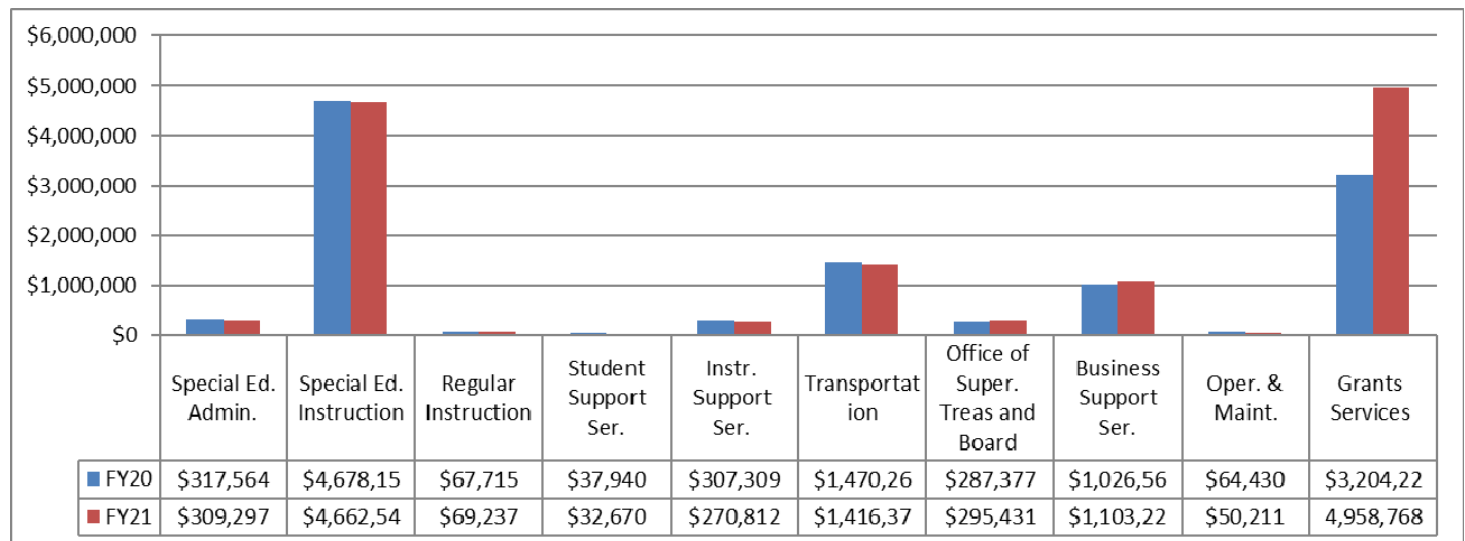
### Analysis of Overall Financial Information - All Services: Revenue

Revenues overall were up by \$1,696,051. While general revenues were lower in FY21, receipt of the Federal Elementary and Secondary School Emergency Relief (ESSER) grants contributed to the overall increased revenues compared to FY20. The following chart reflects differences in overall revenues between fiscal years.



### All Services – Expense

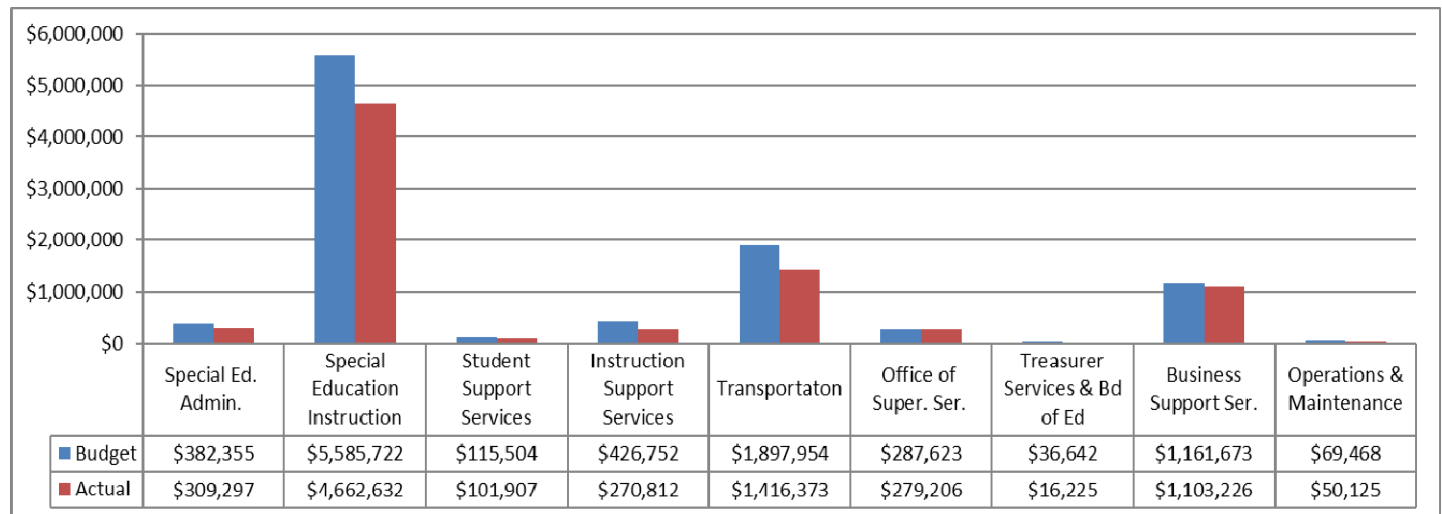
Expenses overall were up by \$1,707,028. As with revenues above, the receipt of the Federal ESSER grants contributed to the overall increase in expenditures compared to FY20. The following chart reflects differences in overall revenue between fiscal years.



Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

**Analysis of Budget Variations:**

In comparisons of Budget to Actual, all areas of operation came in lower than budgeted as operations and services negotiate another year of restrictions due to COVID-19. While the budget represents normal transportation costs, bus driver shortages continue to impact our expenditures. Additionally, Special Education expenses continue to fluctuate due to the nature of special education services in that they are variable as students move in and out of our district and directly affected by a students' Individual Education Plan (IEP) changes. Business services were budgeted to include the State mandated finance database (EFinance) conversion work. Due to the State postponing conversions to EFinance, those expenditures did not materialize. The chart below reflects the FY21 budget to actual variations.



Under Governmental Accounting Standards Board #54, the District is reporting fund balances classified: Restricted, Committed, Assigned, Non-spendable or Unassigned

Fund Balance – 7/1/20	Excess of Expenditures Over Revenue	Fund Balance – 6/30/21
\$1,310,127	\$409,056	\$1,719,183

The total accumulated fund balance reflects the following:

\$3,897 Non-spendable Fund Balance – Prepaid expenses  
 \$138,726 Restricted for Future Special Revenue Fund – Grants & GMATV funds  
 \$660,000 Committed Fund Balance – committed for FY22 expenses  
 \$49,342 Committed Fund Balance – committed for General Local Use  
 \$87,008 Committed for HRA and HSA unanticipated expenditures  
 \$780,210 Unassigned fund balance

Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

**Capital Assets:**

As required under Governmental Accounting Standards Board #34, the Supervisory Union is reporting its capital assets as part of the financial statements. The Supervisory Union maintains historical costs of the various assets owned by the Supervisory Union and applies appropriate charges against the cost to record depreciation. Note 3 of the Report details the status of the Supervisory Union's net capital assets.

	Balance 7/1/20	Increases (Depreciation) of Assets	Total Accumulated Depreciation	Balance 6/30/21
Net Capital Assets	\$103,073	(\$45,879)	\$61,203	\$118,397

**Long-Term Debt:**

The Lamoille North Supervisory Union (LNSU) has one category of long-term debt, defined as Operating Leases. There is an operating lease for copier equipment of \$693 per month. Total cost of lease plus overages and charges was \$8,314 in 2021. The lease ends in 2022. Note 14 of the Report details the status of the Supervisory Union's Operating Leases.

**Retirement Benefits:**

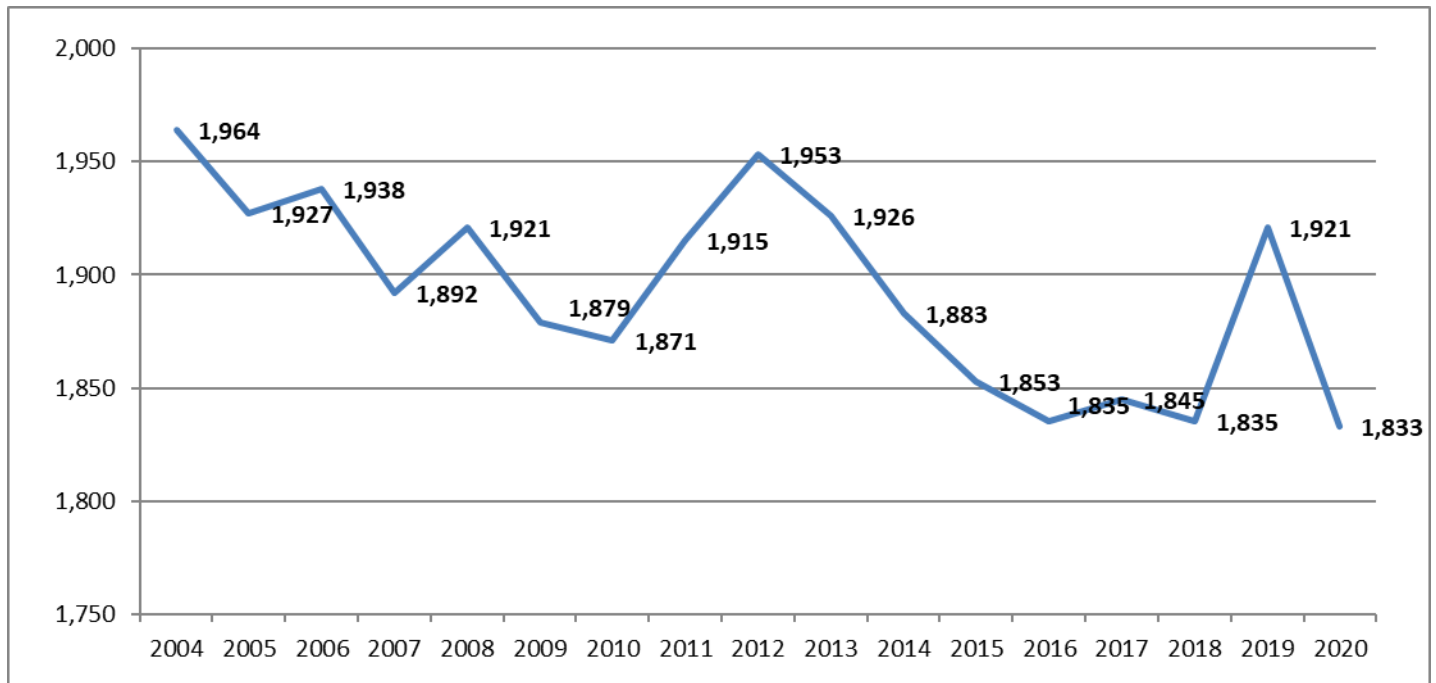
The Lamoille North Supervisory Union (LNSU) allows for employer retirement match in 403(b) contributions as well as special sick day benefit pay of unused sick-days upon retirement. Accrued liability at year-end for both combined was \$59,193.

**Current Issues:**

- Collective Bargaining Agreements: All Collective Bargaining Agreements expired on 06/30/2021. A new one-year agreement for the Support Staff was ratified February 2021 and is set to expire at the end of June of 2022. A new two-year agreement for the Teachers was ratified March 2021 and is set to expire June of 2023.
- Physical Space: LNSU rents space from LNMUUSD on Cricket Hill Rd., Hyde Park. The physical space no longer meets basic office space safety standards, and has never met minimum ADA standards. Nineteen of the twenty-four Central Office staff are housed at Cricket Hill, often interfering with cohesive operations. The Supervisory Union has postponed the need to renovate, or move into adequate office space. Recent developments regarding deteriorating air quality in the building and the failure to meet minimum ADA standards has the Supervisory Union exploring leasing appropriate space elsewhere within the Supervisory Union towns.
- Health Care: During FY2020 the State negotiated a statewide Public School Employee Health Plan, which went into effect in January 2021.

Lamoille North Supervisory Union  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
June 30, 2021

- Enrollment: Enrollment has fluctuated over the last sixteen years, as depicted in the graph below, with a high of 1,964 students in fall 2004, 1,953 in fall 2012 and recently 1,921 students in fall 2019. The COVID-19 pandemic has set enrollment numbers back, though fall 2021 is showing a modest turn around.



**Contact for Further Information:**

This financial Report is designed to provide citizens, taxpayers, and creditors with a general overview of the Supervisory Union's finances and to reflect the Supervisory Union's accountability for the monies it receives. Questions about this Report or additional financial information needs should be directed to Catherine Gallagher, Superintendent of Schools, 96 Cricket Hill Road, Hyde Park, VT 05655, at 802-851-1174, or at [cgallagher@lnsd.org](mailto:cgallagher@lnsd.org).

Lamoille North Supervisory Union  
DISTRICT-WIDE FINANCIAL STATEMENTS  
STATEMENT OF NET POSITION  
June 30, 2021

ASSETS

	<u>Governmental Activities</u>
CURRENT ASSETS	
Cash	\$ 604,484
Restricted Cash	135,584
Due from state of Vermont	2,284,128
Other receivables	52,752
Prepaid expenses	<u>9,747</u>
TOTAL CURRENT ASSETS	3,086,695
CAPITAL ASSETS, net	<u>118,397</u>
TOTAL ASSETS	<u>\$ 3,205,092</u>

LIABILITIES AND NET POSITION

CURRENT LIABILITIES	
Accounts payable	225,771
Accrued salaries and benefits	177,927
Due to member schools	851,229
Unearned Revenue	<u>112,586</u>
TOTAL CURRENT LIABILITIES	<u>1,367,513</u>
LONG-TERM LIABILITIES	
Accrued vacation	9,069
Retirement benefits payable	<u>59,193</u>
TOTAL LONG-TERM LIABILITIES	<u>68,262</u>
TOTAL LIABILITIES	<u>1,435,775</u>
NET POSITION	
Net investment in capital assets	118,397
Restricted for Grant Related Expenses	138,726
Unrestricted	<u>1,512,194</u>
TOTAL NET POSITION	<u>1,769,317</u>
TOTAL LIABILITIES AND NET POSITION	<u>\$ 3,205,092</u>

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
DISTRICT-WIDE FINANCIAL STATEMENTS  
STATEMENT OF ACTIVITIES  
For the Year Ended June 30, 2021

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Revenues	Capital Grants and Revenues	Governmental Activities
Governmental activities:					
Regular instructional programs	\$ 4,618,987	\$ 2,213,662	\$ 3,229,649	\$ -	\$ 824,324
Support services students	355,004	-	192,310	-	(162,694)
Support services instructional:					
Improvement of instruction	538,062	-	-	-	(538,062)
Instruction development services	-	-	751,703	-	751,703
Speech services	515,634	-	-	-	(515,634)
Health services	32,014	-	-	-	(32,014)
Guidance	69,132	-	-	-	(69,132)
Pupil transportation	1,410,628	-	-	-	(1,410,628)
Support services general administration:					
Board of Education services	6,628	-	-	-	(6,628)
Office of Superintendent services	279,601	3,796,852	-	-	3,517,251
Supervisory Union Treasurer service	6,269	59,724	-	-	53,455
Special education administration	4,448,643	-	3,027,208	-	(1,421,435)
Support services business:					
Legal services	3,328	-	-	-	(3,328)
Fiscal services	579,448	-	-	-	(579,448)
Personnel services	238,977	-	-	-	(238,977)
Technology services	423,368	-	-	-	(423,368)
Operation and maintenance	50,210	-	187,585	-	137,375
Depreciation - unallocated	27,849	-	-	-	(27,849)
Total governmental activities	<u>\$ 13,603,782</u>	<u>\$ 6,070,238</u>	<u>\$ 7,388,455</u>	<u>\$ -</u>	<u>(145,089)</u>
General revenues:					
Unrestricted investment earnings					1,089
Transfer					509,327
Miscellaneous					<u>55,999</u>
Total general revenues					<u>566,415</u>
Change in net position					421,326
Net position, beginning					<u>1,347,991</u>
Net position, ending					<u>\$ 1,769,317</u>

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
FUND FINANCIAL STATEMENTS  
BALANCE SHEET - GOVERNMENTAL FUNDS  
June 30, 2021

		Governmental Funds							
		Special Revenue Fund							
		General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	Other Special Revenue	Totals
<u>ASSETS</u>									
ASSETS									
Cash	\$	403,807	\$ -	\$ -	\$ -	\$ 17,463	\$ 183,214	\$ -	\$ 604,484
Restricted Cash		-	-	-	-	-	-	135,584	135,584
Due from State of Vermont		784,777	216,592	242,968	-	237,662	2,079	800,050	2,284,128
Due from member schools		210,413	-	1,010	-	-	-	-	211,423
Other receivables		51,871	-	-	-	-	-	881	52,752
Prepaid expense		3,897	-	-	-	-	-	5,850	9,747
Due from other funds		366,819	-	-	166,547	-	-	-	533,366
TOTAL CURRENT ASSETS		<u>\$ 1,821,584</u>	<u>\$ 216,592</u>	<u>\$ 243,978</u>	<u>\$ 166,547</u>	<u>\$ 255,125</u>	<u>\$ 185,293</u>	<u>\$ 942,365</u>	<u>\$ 2,038,176</u>
<u>LIABILITIES AND FUND BALANCE</u>									
LIABILITIES									
Accounts payable	\$	161,827	\$ 11,501	\$ 10,574	\$ -	\$ -	\$ -	\$ 41,868	\$ 225,770
Accrued payroll and related liabilities		166,308	-	-	-	-	275	11,344	177,927
Due to member school districts		-	16,475	1,449	166,547	254,472	45,137	578,572	1,062,652
Due to other funds		-	188,616	231,955	-	-	22,974	89,821	533,366
Unearned revenue		-	-	-	-	-	112,586	-	112,586
TOTAL LIABILITIES		<u>328,135</u>	<u>216,592</u>	<u>243,978</u>	<u>166,547</u>	<u>254,472</u>	<u>180,972</u>	<u>721,605</u>	<u>544,727</u>
FUND BALANCE									
Nonspendable		3,897	-	-	-	-	-	-	3,897
Restricted		-	-	-	-	653	4,321	133,752	138,726
Committed		709,342	-	-	-	-	-	87,008	796,350
Unassigned		780,210	-	-	-	-	-	-	780,210
TOTAL FUND BALANCE		<u>1,493,449</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>653</u>	<u>4,321</u>	<u>220,760</u>	<u>1,719,183</u>
TOTAL LIABILITIES AND FUND BALANCE		<u>\$ 1,821,584</u>	<u>\$ 216,592</u>	<u>\$ 243,978</u>	<u>\$ 166,547</u>	<u>\$ 255,125</u>	<u>\$ 185,293</u>	<u>\$ 942,365</u>	<u>\$ 2,038,176</u>

See Accompanying Notes to Basic Financial Statements.



Lamoille North Supervisory Union  
FUND FINANCIAL STATEMENTS  
BALANCE SHEET - GOVERNMENTAL FUNDS  
June 30, 2021

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET  
TO THE STATEMENT OF NET POSITION

<b>Total fund balances - governmental funds</b>	<b>\$ 1,719,183</b>
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Amounts reported for governmental activities in the statement of net position  
are different because:

Capital assets used in governmental activities are not financial resources  
and therefore are not reported as assets in governmental funds.

Capital Assets	438,931
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Accumulated Depreciation	(320,534)
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Long-term liabilities, including bonds payable, are not due and payable in  
the current period and therefore are not reported as liabilities in the funds.

Long-term liabilities at year-end consist of termination benefits and accrued vacation.	<u>(68,263)</u>
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<b>Total net position - governmental activities</b>	<b><u>\$ 1,769,317</u></b>
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See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
FUND FINANCIAL STATEMENTS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES  
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES  
For the Year Ended June 30, 2021

	Governmental Funds							
	Special Revenue Fund							
	General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	Other Special Revenue	Total
REVENUES								
Assessments	\$ 3,796,852	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,796,852
Grant administration	59,724	-	-	-	-	-	-	59,724
Federal revenue	-	511,030	403,683	-	1,715,489	-	2,123,402	4,753,604
State revenue	836,812	-	-	-	8,096	85,731	1,000	931,639
Local revenue	-	-	-	-	652	-	173,128	173,780
Services to District Schools	591,078	-	-	-	-	-	-	591,078
Special Education	3,235,085	-	-	-	-	-	-	3,235,085
Interest income	869	-	-	-	36	121	-	1,026
Miscellaneous	52,086	-	-	-	-	-	-	52,086
TOTAL REVENUES	8,572,506	511,030	403,683	-	1,724,273	85,852	2,297,530	13,594,874
EXPENDITURES								
Special education administration	309,297	-	-	-	-	-	-	309,297
Special education instruction	3,755,479	-	-	-	-	-	-	3,755,479
Support services students	-	-	-	-	-	-	137,666	137,666
Support services instructional:								
Improvement of instruction	7,029	-	-	-	-	-	-	7,029
Instruction development services	263,783	-	8,249	-	-	-	207,850	479,882
Regular Instruction	69,237	57,516	147,966	430,147	-	-	1,751,123	2,455,989
Student Support	-	14,867	236,197	15,703	1,724,236	74,078	20,331	2,085,412
Psychological Services	88,898	-	-	-	-	-	-	88,898
OT Services	133,564	-	-	-	-	-	-	133,564
PT Services	74,820	-	-	-	-	-	-	74,820
Speech Services	490,768	-	-	-	-	-	-	490,768
Health Services	-	-	-	-	-	-	-	-
Essential Early Ed. & Early Ed. Initiative	119,017	-	-	-	-	-	-	119,017
Guidance Services	32,670	-	-	-	-	-	-	32,670
Transportation:		-	-	-	-	-	-	
Special Education Transportation	143,150	-	-	-	-	-	-	143,150
Regular Transportation	1,273,223	-	-	-	-	-	-	1,273,223

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
FUND FINANCIAL STATEMENTS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES  
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES  
For the Year Ended June 30, 2021

	Governmental Funds							
	Special Revenue Fund							
	General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	Other Special Revenue	Total
Support services general administration:								
Board of Education services	6,628	-	-	-	-	-	-	6,628
Office of Superintendent services	279,206	-	11,271	-	-	-	138,816	429,293
Supervisory Union Treasurer services	6,269	-	-	-	-	-	-	6,269
Support services business:								
Legal services	3,328	-	-	-	-	-	-	3,328
Audit services	83,495	-	-	-	-	-	-	83,495
Fiscal services	495,953	-	-	-	-	-	-	495,953
Personnel services	238,977	-	-	-	-	-	-	238,977
Technology services	284,801	-	-	-	-	-	-	284,801
Operation and maintenance	50,210	-	-	-	-	-	-	50,210
TOTAL EXPENDITURES	8,209,802	72,383	403,683	445,850	1,724,236	74,078	2,255,787	13,185,819
EXCESS OF REVENUES OVER EXPENDITURES	362,704	438,647	-	(445,850)	37	11,774	41,743	409,055
OTHER FINANCING (USES)								
Interfund Transfers	-	(438,647)	-	445,850	-	-	(7,203)	-
NET CHANGE IN FUND BALANCE	362,704	-	-	-	37	11,774	34,540	409,055
FUND BALANCE, Beginning of Year	1,130,745	-	-	-	616	(7,453)	186,220	1,310,128
FUND BALANCE, End of Year	\$ 1,493,449	\$ -	\$ -	\$ -	\$ 653	\$ 4,321	\$ 220,760	\$ 1,719,183

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
FUND FINANCIAL STATEMENTS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES  
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES  
For the Year Ended June 30, 2021

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT  
OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
TO THE STATEMENT OF ACTIVITIES

<b>Total net change in fund balances - governmental funds</b>	<b>\$ 409,055</b>
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Amounts reported for governmental activities in the statement of activities  
are different because:

Capital outlays are reported in governmental funds as expenditures. However,  
in the statement of activities, the cost of those assets is allocated over  
their estimated useful lives as depreciation expense.

Capital Outlay	43,657
Loss on Disposal of Asset	(488)
Depreciation Expense	(27,849)

Repayment of long-term debt is an expenditure in the governmental funds, but  
the repayment reduces long-term liabilities in the statement of net position:

Decrease in retirement benefits	(2,644)
Decrease in accrued vacation	<u>(405)</u>

<b>Change in net position of governmental activities</b>	<b><u>\$ 421,326</u></b>
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See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

Lamoille North Supervisory Union is organized under Title 16, Chapter 7, Section 261, of Vermont Statutes Annotated, in “the interest of convenience and efficiency” to provide services to seven School Districts in Vermont: Belvidere, Cambridge, Eden, Hyde Park, Johnson, Waterville and the Lamoille Union High School District #18. All operations of the Supervisory Union are controlled by a twelve-member Board of Directors, all of which are appointed by the School Boards of each member District, and responsible for all of the Supervisory Union’s activities. The financial statements include all of the Supervisory Union’s operations controlled by the Board of Directors. Based on criteria for determining the reporting entity (separate legal entity and fiscal or financial dependency on other governments), the Supervisory Union is considered to be an independent reporting entity and has no component units.

District-wide and Fund Financial Statements

The district-wide financial statements (i.e., the statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the Supervisory Union. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expense of a given program is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues include 1) charges to students or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function.

Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, and fiduciary funds, even though the latter are excluded from the district-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement focus, basis of accounting, and financial statement presentation

The district-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Assessments are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Supervisory Union considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, early retirement, arbitrage rebates, and post-employment healthcare benefits, are recorded only when payment is due.

Assessments and grant revenues associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the Supervisory Union receives cash.

The Supervisory Union reports the following major governmental funds:

- The Title I fund is a special revenue fund that accounts for Title I grant proceeds from the State of Vermont. Spending is restricted to program-specific individual plans submitted to the State of Vermont.
- The IDEA-B fund is a special revenue fund that accounts for IDEA-B grant proceeds from the State of Vermont. Spending is restricted to providing special education and related services to eligible children with disabilities.
- The Consolidated Federal Grants fund is a special revenue fund that accounts for School wide program funds from the State of Vermont. Spending is restricted to program-specific costs.
- The Food Service fund is a special revenue fund that accounts for the food service program. Lamoille North Supervisory Union receives funding for the food service program from the State of Vermont. Spending is restricted to food service costs.
- The EPSDT & Medicaid fund is a special revenue fund that accounts for EPSDT & Medicaid funds from the State of Vermont. Spending is restricted to providing screening, diagnostic and treatment of children.
- The Other special revenue fund accounts are non-major funds. They include special revenue funds that account for various state and federal grants that are restricted for specific purposes.
- The general fund is the Supervisory Union's primary operating fund. It accounts for all financial resources of the Supervisory Union, except those required to be accounted for in another fund.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Private-sector standards of accounting, and financial reporting issued prior to December 1, 1989, generally are followed in the government-wide financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board.

Amounts reported as program revenues include 1) fees, rental, material, supplies, or services, provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all interest income and miscellaneous.

Budgetary Data

Budgets are presented on the modified accrual basis of accounting for the general fund. Budgets are not adopted on a Supervisory Union level for the financial funds or the student activities agency fund. All annual appropriations lapse at fiscal year-end with the exception of those indicated as a fund balance reserve. The following procedures are used in establishing the budgetary data reflected in the financial statements.

- \* During November of each year, the Supervisory Union Business Manager submits to the Board a proposed operating budget for the next fiscal year commencing July 1<sup>st</sup>. This budget includes proposed expenditures and the means of financing them. Included also is a final budget for the current year ending June 30<sup>th</sup>.
- \* The budget is voted on by the Lamoille North Supervisory Union Executive Board, in the month of December.
- \* Once adopted, the budget can be amended by subsequent Board action. The Board upon recommendation of the Business Manager can approve reductions in appropriations, but increases in appropriations by fund require a public hearing prior to amending the budget. In accordance with Vermont State law, interim adjustments may be made by administrative transfer of money from one appropriation to another within any given fund.
- \* Expenditures may not legally exceed budgeted appropriations at the fund level.

Encumbrance accounting is employed in the governmental funds. Encumbrances (e.g., purchase orders and contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities because the commitments will be reappropriated and honored during the subsequent year.

Negative variances in total revenues and the positive variances in total expenditures are largely a result of federal and state program revenues and related expenditures that do not have a direct impact on the undesignated fund balance. Budgets generally assume the expenditure of all available resources. Therefore, when the budget is prepared, it is assumed these funds will not have a carryover of revenue to a subsequent year. Program revenue received but not spent is restricted and deferred to the subsequent fiscal year. As a result, overall fund revenues variances will be negative and overall fund expenditures variances will be positive.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Deposits and Investments

The Supervisory Union's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments are reported at fair value. Changes in the fair value of investments are recorded as investment income. The reported value is basically the same as the fair value of the Fund's shares.

Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., current portion of inter-fund loans) or "advances from/to other funds" (i.e., the non-current portion of inter-fund loans).

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

Capital Assets

Capital assets are property owned by the Supervisory Union and include computers, computer equipment, software, and peripherals: equipment such as vehicles, machinery, copiers, and office equipment; buildings and land: and infrastructure such as roads, bridges, tunnels, rights of way, and culverts.

General capital assets should be capitalized and recorded when all of the following criteria are met:

- (1) The asset is tangible and complete.
- (2) The asset is used in the operation of the Supervisory Union's activities.
- (3) The asset has a value equal to or greater than \$5,000 and a useful life of more than one year, at the date of acquisition

All general capital assets must be recorded at either historical cost or estimated historical cost. Assets acquired through donation will be recorded at their estimated fair market value on the date of donation. In addition to purchase price or construction cost, costs of capitalization may include incidental costs, such as bond interest and issuance cost, insurance during transit, freight, duties, title search, title registration, installation, and breaking-in costs.

The straight line depreciation method will be used with lives as recommended by the Association of School Business Officials (ASBO).

Long-term Obligations

In the district-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable statement of net position.



Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assessments

Assessments are due and payable on a quarterly basis. The Supervisory Unions prepares the bills to the member School District's and collects them.

Government-Wide Net Position

Government-wide Net Position are divided into three components:

Net investment in capital assets – consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted net position – consists of net position that are restricted by the Supervisory Union's creditors, by enabling legislation, by grantors (both federal and state), and/or by creditors.

Unrestricted – all other net position reported in this category.

When both restricted and unrestricted resources are available for use, it is the School District's policy to use restricted resources first, then unrestricted resources as they are needed.

Governmental Fund Balances

In the governmental fund financial statements, fund balances are classified as follows:

Restricted – Amounts that can be spent only for specific purposes because of laws, regulations, or externally imposed conditions by grantors or creditors.

Committed – Amounts that can be used only for specific purposes determined by a formal action by the School Board.

Assigned – Amounts that are designated by management for a particular purpose.

Unassigned – All amounts not included in other classifications.

Nonspendable – Amounts that cannot be spent because they are not spendable in form or are legally or contractually required to be maintained intact.

For unrestricted amounts of fund balance, it is the Lamoille North Supervisory Union's policy to use the fund balance in the following order, (1) Committed, (2) Assigned, (3) Unassigned.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 2 CASH

The cash deposits in the Supervisory Union accounts as of June 30, 2021 consisted of the following:

	<u>Book Balance</u>	<u>Bank Balance</u>
Insured (FDIC)	\$ 250,000	\$ 250,000
Petty Cash	50	-
Collateralized	<u>490,018</u>	<u>935,853</u>
 TOTAL	 <u>\$ 740,068</u>	 <u>\$ 1,185,853</u>

The difference between the book balance and the bank balance is due to reconciling items such as deposits in transit and outstanding checks.

NOTE 3 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2021 is as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
<u>Governmental Activities:</u>				
Capital assets, being depreciated				
Land Improvements	\$ 24,186	\$ -	\$ -	\$ 24,186
Buildings and Improvements	18,447	-	-	18,447
Furniture and Equipment	<u>442,177</u>	<u>43,657</u>	<u>89,536</u>	<u>396,298</u>
 Total capital assets, being depreciated	 <u>484,810</u>	 <u>43,657</u>	 <u>89,536</u>	 <u>438,931</u>
 Accumulated depreciation for				
Land Improvements	(18,136)	(25,386)	-	(43,522)
Buildings and Improvements	(17,761)	(1,254)	-	(19,015)
Furniture and Equipment	<u>(345,840)</u>	<u>(1,209)</u>	<u>89,052</u>	<u>(257,997)</u>
 Total accumulated depreciation	 <u>(381,737)</u>	 <u>(27,849)</u>	 <u>89,052</u>	 <u>(320,534)</u>
 Total capital assets, being depreciated, net	 <u>103,073</u>	 <u>15,808</u>	 <u>178,588</u>	 <u>118,397</u>
 Governmental activities capital assets, net	 <u>\$ 103,073</u>	 <u>\$ 15,808</u>	 <u>\$ 178,588</u>	 <u>\$ 118,397</u>

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 4 FUND BALANCES/NET POSITION

Fund Financial Statements:

Committed Fund Balances at June 30, 2021 are as follows:

General Fund:

Committed for FY22 Expenditures	\$ 660,000
Committed for General Local Use	<u>49,342</u>

Total Committed Fund Balances	<u>\$ 709,342</u>
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Special Revenue Fund:

Committed for HRA and HSA	<u>\$ 87,008</u>
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Restricted Fund Balances at June 30, 2021 are as follows:

Special Revenue Fund:

Restricted for Future Special Revenue Expenditures	<u>\$ 138,726</u>
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District-Wide Financial Statements:

Restricted Net Position at June 30, 2021 are as follows:

Governmental Activities

Restricted for Future Special Revenue Expenditures	<u>\$ 138,726</u>
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NOTE 5 UNEARNED REVENUE

Unearned revenue consists of the following at June 30, 2021.

Special Revenue Fund:

EPSDT	<u>\$ 112,586</u>
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The Medicaid program will reimburse Lamoille North Supervisory Union for services provided to Medicaid eligible special education students.

NOTE 6 DEFINED CONTRIBUTION PLAN

The LNSU Retirement Plan is a defined contribution plan. Employees not participating in the Vermont State Teachers' Retirement Plan, who are at least 21 years of age and have completed one year of service (defined as 1,000 hours of service in a plan year) are eligible to participate in the plan. Employer contributions to the plan are discretionary and allocated among participants as a uniform percent of pay.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 6      DEFINED CONTRIBUTION PLAN (continued)

Lamoille North Supervisory Union began a new retirement plan on July 1, 2008. Under this new plan, employees hired prior to July 1, 2008 will receive an employer match of up to 4% of eligible wages. Employees hired after July 1, will receive an employer match of up to 3% of eligible employee wages. Covered wages under the plan were \$1,132,573. Contributions by the district during fiscal year June 30, 2021 were \$37,586.

NOTE 7      TEACHERS RETIREMENT

Information Required Under GASB Statement No. 68

Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions requires employers participating in a cost-sharing, multiple-employer defined benefit pension plan to recognize their proportional share of total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense. The schedules below have been prepared to the Lamoille North Supervisory Union's proportional share of the overall amounts of the Vermont State Teachers' Retirement System (VSTRS) plan. Lamoille North Supervisory Union's portion has been allocated based on Lamoille North Supervisory Union's proportional share of employer contributions to the total contributions to VSTRS during the fiscal year.

Reporting Date, Measurement Date, and Valuation Date

Net pension liabilities, deferred pension outflows of resources, deferred pension inflows of resources, and pension expense are all presented as of the Lamoille North Supervisory Union's reporting date June 30, 2021 and for the Lamoille North Supervisory Union's reporting period (the year ended June 30, 2021). These amounts are measured as of the measurement date and for the measurement period (the period between the prior and current measurement dates). GASB Statement No. 68 requires that the current measurement date be no earlier than the end of the employer's prior fiscal year. For the reporting date of June 30, 2021, the State has chosen to use the end of the prior fiscal year (June 30, 2020) as the measurement date, and the year ended June 30, 2020 as the measurement period.

The total pension liability is determined by an actuarial valuation performed as of the measurement date, or by the use of update procedures to roll forward to the measurement date amounts from an actuarial valuation as of a date no more than 30 months and 1 day earlier than the employer's most recent fiscal year-end. The State has elected to apply update procedures to roll forward amounts from an actuarial valuation performed as of June 30, 2019, to the measurement date of June 30, 2020.

**Schedule A – Employers' Allocation as of June 30, 2019**

Fiscal Year Ended June 30, 2019						
2019 Allocated Contribution	Employer Proportion	Net Pension Liability	Total Deferred Outflows	Total Deferred Inflows	Net Pension Liability 1% Decrease (6.95% Disc Rate)	Net Pension Liability 1% Increase (8.95% Disc Rate)
\$ 2,163,238	0.31482%	\$4,913,169	\$1,240,734	\$ 96,763	\$ 6,101,602	\$ 3,910,462

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 7 TEACHERS RETIREMENT (continued)

**Schedule B – Employers' Allocation as of June 30, 2020**

Fiscal Year Ended June 30, 2020						
Portion of State Contribution	Employer Proportion	Net Pension Liability	Total Deferred Outflows	Total Deferred Inflows	Net Pension Liability 1% Decrease (6.50% Disc Rate)	Net Pension Liability 1% Increase (8.50% Disc Rate)
\$ 2,200,632	0.30830%	\$6,015,415	\$1,077,257	\$118,674	\$ 7,492,842	\$ 4,786,905

**Schedule C- Employer's Allocation as of June 30, 2020**

Deferred Outflows of Resources							
Employer Proportion	Net Pension Liability	Difference Between Expected and Actual Experience	Changes in Assumptions	Changes in Benefits	Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows
0.30830%	\$ 6,015,415	\$ 163,690	\$ 719,045	\$ -	\$ 168,992	\$ 25,530	\$1,077,527

Deferred Inflows of Resources					
Difference Between Expected and Actual Experience	Changes in Assumptions	Changes in Benefits	Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows
\$ -	\$ 25,402	\$ -	\$ -	\$ 93,272	\$ 118,674

Pension Expense Recognized		
Proportionate Share of Pension Plan Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total
\$ 891,658	\$ 766,704	\$1,658,362

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 7 TEACHERS RETIREMENT (continued)

**Schedule D – Employer's Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2020**

Fiscal Year Ending June 30,					
2021	2022	2023	2024	2025	Thereafter
\$ 299,522	\$ 292,854	\$292,854	\$ 35,996	\$ -	\$ -

**Schedule E – Covered Payroll**

FY 2020	FY 2019	FY 2018
\$2,200,632	\$2,163,238	\$2,102,636

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at:

[http://finance.vermont.gov/reports\\_and\\_publications/cafr](http://finance.vermont.gov/reports_and_publications/cafr)

**Plan Description**

The Vermont State Teachers' Retirement System is a cost-sharing, multiple-employer defined benefit pension plan with a special funding situation. It covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2020, the retirement system consisted of 136 participating employers.

The plan was created in 1947, and is governed by Title 16, V.S.A. Chapter 555.

Management of the plan is vested in the VSTRS Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

The Pension Plan is divided into the following membership groups:

- Group A - for public school teachers employed within the State of Vermont prior to July 1, 1981 and who elected to remain in Group A
- Group C - for public school teachers employed within the State of Vermont on or after July 1, 1990, or hired before July 1, 1990 and were a member of Group B at that time

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 7      TEACHERS RETIREMENT (continued)

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service, and are summarized below:

VSTRS	GROUP A	GROUP C - GROUP #1*	Group C - Group #2++
Normal service retirement eligibility (no reduction)	Age 60 or with 30 years of service	Age 62 or with 30 years of service	Age 65 or when the sum of age and service equals 90
Average Final Compensation (AFC)	Highest 3 consecutive years, including unused annual leave, sick leave and bonus/incentives	Highest 3 consecutive years, excluding all payments for anything other than service actually performed	Highest 3 consecutive years, excluding all payments for anything other than service actually performed
Benefit formula - normal service retirement	1.67% x creditable service x AFC	1.25% x service prior to 6/30/90 x AFC + 1.67% x service after 7/1/90 x AFC	1.25% x service prior to 6/30/90 x AFC + 1.67% x service after 7/1/90 x AFC, 2.0% x AFC after attaining 20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC
Post-Retirement COLA	Full CPI, up to a maximum of 5% after 12 months of retirement; minimum of 1%	50% CPI, up to a maximum of 5% after 12 months of retirement or with 30 years; minimum of 1%	50% CPI, up to a maximum of 5%, minimum of 1% after 12 months of normal retirement or age 65
Early Retirement Eligibility	Age 55 with 5 years of service	Age 55 with 5 years of service	Age 55 with 5 years of service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction
Disability Benefits	Unreduced, accrued benefit minimum of 25% of AFC	Unreduced, accrued benefit minimum of 25% of AFC	Unreduced, accrued benefit minimum of 25% of AFC
Death-in-Service Benefit	Disability benefit or early retirement benefit, whichever is greater, with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently	Disability benefit or early retirement benefit, whichever is greater, with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently	Disability benefit or early retirement benefit, whichever is greater, with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently

\* Group #1 are members who were within 5 years of normal retirement (age 62 or 30 years of service) on June 30, 2010

++ Group #2 are members who were less than 57 years of age or had less than 25 years of service on June 30, 2010

Members of all groups may qualify for vested deferred allowance, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC and service.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 7      TEACHERS RETIREMENT (continued)

Significant Actuarial Assumptions and Methods

The total pension liability as of June 30, 2020 was determined by an actuarial valuation as of June 30, 2019, using the following assumptions:

Investment rate of return: 7.00%

Salary Increases: Ranging from 3.30% to 10.50%.

Mortality:

*Pre-retirement:* PubT-2010 Teacher Employee Table with generational projection using scale MP-2019

*Retiree Healthy Post-retirement:* PubT-2010 Teacher Healthy Retiree Table with generational projection using scale MP-2019

*Beneficiary Healthy Post-Retirement:* 109% of the Pub-2010 Contingent Survivor Table with the generational projection using scale MP-2019

*Disabled Post-retirement:* PubNS-2010 Non-Safety Disabled Retiree Mortality Table with generational projection using scale MP-2019

Inflation: 2.30%

Spouse's Age: Females three years younger than males

Cost-of-Living Adjustments: 2.40% per annum for Group A members and 1.35% for 2019 Group C members.

Actuarial Cost Method: Entry age Actuarial Cost Method. Entry Age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

Actuarial Value of Asset: The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.

Long-term expected rate of return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.



Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 7 TEACHERS RETIREMENT (continued)

Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2021 are summarized in the following table:

<b>Asset Class</b>	<b>Target Asset Allocation</b>	<b>Long-Term Expected Real Rate of Return</b>
Global Equity	29.00%	7.07%
US Equity- Large Cap	4.00%	6.19%
US Equity - Small/Mid Cap	3.00%	6.93%
Non-US Equity- Large Cap	5.00%	7.01%
Non-US Equity - Small Cap	2.00%	7.66%
Emerging Markets Debt	4.00%	3.66%
Core Bond	20.00%	0.39%
Private & Alternative Credit	10.00%	6.03%
US TIPS	3.00%	-0.20%
Core Real Estate	5.00%	4.06%
Non-Core Real Estate	3.00%	6.43%
Private Equity	10.00%	11.27%
Infrastructure/Farmland	2.00%	5.44%

Discount rate

The discount rate used to measure the total pension liability was 7.00%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will contribute to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is compromised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percent lower (6.00%) or one percent higher (8.00%) than the current rate:

1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
\$ 7,492,842	\$ 6,015,415	\$ 4,786,905

During the year ended June 30, 2020 the state of Vermont contributed \$438,828 on behalf of the Lamoille North Supervisory Union.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

**NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB)**

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at: <http://finance.vermont.gov/reports-and-publications/cafr>.

**Schedule A – Employers' Allocation**

2019 Employer Proportion	2020 Employer Proportion	Net OPEB Liability	Total Deferred Outflows	Total Deferred Inflows	Net OPEB Liability - 1% Decrease in Discount Rate (2.50%)	Net OPEB Liability - 1% Increase in Discount Rate (4.50%)	Net OPEB Liability - 1% Decrease in Healthcare Cost Trend Rates	Net OPEB Liability - 1% Increase in Healthcare Cost Trend Rates
0.34321%	0.33980%	\$4,279,487	\$727,797	\$ 174,186	\$ 5,068,295	\$ 3,650,523	\$ 3,549,761	\$ 5,243,537

**Schedule B – Employers Allocation of OPEB Amounts as of June 30, 2020**

Deferred Outflows of Resources						
Employer Proportion	Net OPEB Liability	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Changes in Assumptions	Difference Between Projected and Actual Investment Earnings	Difference Between Expected and Actual Experience	Total Deferred Outflows
0.33980%	\$4,279,487	\$ 6,058	\$ 552,006	\$ -	\$ 169,733	\$727,797

Deferred Inflows of Resources				
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Changes in Assumptions	Difference Between Projected and Actual Investment Earnings	Difference Between Expected and Actual Experience	Total Deferred Inflows
\$ 106,443	\$ 61,766	\$ 5,977	\$ -	\$174,186

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Pension Expense Recognized		
Proportionate Share of OPEB Expense	Net Amortization of Deferred Amounts from Change in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer OPEB Expense
\$ 430,482	\$ (65,751)	\$ 364,731

**Schedule C – Employers’ Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2020**

Fiscal Year					
2021	2022	2023	2024	2025	Thereafter
\$153,140	\$207,009	\$164,775	\$ 28,687	\$ -	\$ -

**Plan Description**

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2020, the plan consisted of 136 participating employers.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8      OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members.

**Summary of Plan**

**Eligibility:**

VSTRS retirees and their spouses are eligible for health coverage if the retiree is eligible for pension benefits. Pension eligibility requirements are below:

Group A – Public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A

- Retirement: Attainment of 30 years of creditable service, or age 55

Group C – Public school teachers employed within the State of Vermont on or after July 1, 1990. Teachers hired before July 1, 1990 and were Group B members in service on July 1, 1990 are now Group C members. Grandfathered participants are Group C members who were within five years of normal retirement eligibility as defined prior to July 1, 2010.

- Retirement Group C Grandfathered: Attainment of age 62, or 30 years' creditable service, or age 55 with 5 years of creditable service.
- Retirement Group C Non-grandfathered: Attainment of age 65, or age plus creditable service equal to 90, or age 55 with 5 years of creditable service.

Vesting and Disability: 5 years of creditable service. Participants who terminate with 5 years of service under the age of 55 may elect coverage upon receiving pension benefits.

**Benefit Types:** Medical and prescription drug. Retirees pay the full cost for dental benefits.

**Duration of Coverage:** Lifetime.

**Spousal Benefits:** Same benefits as for retirees.

**Spousal Coverage:** Lifetime.

**Retiree Contributions:**

**Retired before June 30, 2010:**

Retirees with at least 10 years of service pay premium costs in excess of an 80% VSTRS subsidy. Retirees with less than 10 years of service do not receive any premium subsidy. Spouses do not receive any premium subsidy, regardless of the retiree's service.

**Retired after June 30, 2010:**

Retirees pay premium costs in excess of the following VSTRS subsidy, based on service:

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

<b><u>Retiree Subsidy Level</u></b>	<b><u>Subsidy</u></b>
Years of Service at June 30, 2010	
10 years or more	80%
Less than 10 years	
Less than 15 years at retirement	0%
15-19.99 years at retirement	60%
20-24.99 years at retirement	70%
25 or more years at retirement	80%

Spouses of retirees can receive an 80% subsidy, if they meet the following requirements:

**Spouse Coverage with 80% Subsidy**

<b><u>Years of Service at June 30, 2010</u></b>	<b><u>Required Years of Service at Retirement</u></b>
Less than 10 years	25 years of service at retirement
Between 10 and 14.99 years	25 years of service at retirement
Between 15 and 24.99 years	10 additional years from June 30, 2010
Between 25 and 29.99 years	35 years of service at retirement
30 or more years	5 additional years from June 30, 2010

Spouses of retirees who do not meet the above requirements for an 80% subsidy can receive unsubsidized coverage.

**Premium Reduction Option:**

Participants retiring on or after January 1, 2007 with a VSTRS premium subsidy have a one-time option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

**Actuarial assumptions**

The Total OPEB Liability used the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

<b>Discount Rate:</b>	2.21% based on the index rate for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher as of June 30, 2019 and a 2.21% long-term rate of return on invested plan assets blended as prescribed in GASB 75.
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Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

**Salary Increase Rate:** Varies by age. Representative values of the assumed annual interest rates of future salary increases as follows:

Age	Annual Rate of Salary Increase
20	10.50%
25	9.50%
30	6.50%
35	5.95%
40	5.30%
45	4.50%
50	4.20%
55	3.80%
60	3.55%

**Inflation:** 2.00%

**Retiree Contributions:** Retiree contributions were assumed to increase with health trend. Rates were based on premiums effective July 1, 2019. Plan premiums were weighted by actual retiree and dependent enrollment, separately for non-Medicare and Medicare.

**Mortality Rates:** *Pre-retirement mortality:*  
PubT-2010 Teacher Employee Headcount-Weighted Table with generational projection using scale MP-2019

*Post-retirement mortality:*  
Retirees: PubT-2010 Teacher Healthy Retiree Headcount-Weighted Table with generational projection using scale MP-2019

Spouses: 109% of the Pub-2010 Contingent Survivor Headcount-Weighted Table with generational projection using scale MP-2019

*Disabled mortality:*  
PubNS-2010 Non-Safety Disabled Retiree Headcount-Weighted Morality Table with generational projection using scale MP-2019

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

The tables with the generational projection to the ages of members as of the measurement date reasonably reflect the mortality experience of the Plan as of the measurement date. The mortality tables were then adjusted to future years using a generational projection with Scale SSA-2017 to reflect future mortality improvement.

**Actuarial Cost Method:** Entry-Age Normal, Level Percentage of Pay

**Asset Valuation Method:** Market Value

**Measurement Date:** June 30, 2020

**Actuarial Valuation Date:** June 30, 2019

**Per Capita Cost Development:**

*Medical and Prescription Drug*

Per capita claims costs were based on claims for the period July 1, 2016 through June 30, 2019. Claims were separated by non-Medicare and Medicare retirees, and by medical and prescription drug. Claims were separated by plan year, then adjusted as follows:

- Total claims were divided by the number of adult members to yield a per capita claim,
- The per capita claim was trended to the midpoint of the valuation year at assumed trend rates, and
- The per capita claim was adjusted for the effect of any plan changes.

Per capita claims for each plan year were then combined by taking a weighted average. The weights used in this average account for a number of factors including each plan year's volatility of claims experience and distance to the valuation year. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender. The prescription drug claims were then adjusted for assumed rebates and EGWP reimbursements.

*Administrative Expenses*

Per capita claims costs were based on claims for the period July 1, 2016 through June 30, 2019. Expenses were separated by plan year, then adjusted as described above to yield a combined weighted average per capita claims cost.

**Per Capita Health Costs:**

Medical and prescription drug claims for the year beginning July 1, 2019 are shown in the table below for retirees and for spouses at selected ages. These costs are net of deductibles and other benefit plan cost sharing provisions.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Age	Medical				Prescription Drugs			
	Retiree		Spouse		Retiree		Souse	
	Male	Female	Male	Female	Male	Female	Male	Female
50	\$ 8,363	\$ 9,526	\$ 5,842	\$ 7,649	\$ 1,571	\$ 1,789	\$ 1,097	\$ 1,437
55	9,932	10,255	7,817	8,854	1,865	1,926	1,468	1,663
60	11,796	11,053	10,465	10,269	2,215	2,076	1,965	1,929
64	13,533	11,726	13,210	11,557	2,542	2,202	2,481	2,171
65	1,517	1,289	1,517	1,289	2,239	1,903	2,239	1,903
70	1,758	1,390	1,758	1,390	2,595	2,051	2,595	2,051
75	1,895	1,496	1,895	1,496	2,797	2,208	2,797	2,208

**Administrative Expenses:**

An annual administrative expense of \$580 per participant with health and welfare coverage increasing at 3.0% per year was added to projected incurred claim costs in developing the benefit obligations.

**Health Care Cost Trend Rates:**

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The rates shown below are "net" and are applied to the net per capita costs shown above. The trend shown for a particular plan year is the rate that is applied to that year's cost to yield the next year's projected cost.

Year Ending June 30,	Rate (%)	
	Non-Medicare	Medicare
2021	6.925	6.140
2022	6.700	6.000
2023	6.475	5.860
2024	6.250	5.720
2025	6.025	5.580
2026	5.800	5.440
2027	5.575	5.300
2028	5.350	5.160
2029	5.125	5.020
2030	4.900	4.880
2031	4.675	4.740
2032	4.500	4.600
2033 & Later	4.500	4.500



Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 8      OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the 2019 Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers, and CPI statistics published by the Bureau of Labor Statistics.

**Retiree Contribution Increase Rate:**

Retiree contributions were assumed to increase with health trend. Retiree contribution rates were based on 2018 premiums. Plan premiums were weighted by actual retiree and dependent enrolment, separately for non-Medicare and Medicare.

**Health Care Reform Assumption:**

The Plan is assumed to be in compliance with the Patient Protection and Affordable Care Act (PPACA) and the Health Care and Education Reconciliation Act (HCERA) of 2010 as of the valuation date. The valuation includes the projected effect of the Act's provision which imposes an excise tax on high cost employer-sponsored health coverage beginning in 2022. The excise tax limit is assumed to increase by 2.0% each year after 2019.

During the year ended June 30, 2020 the state of Vermont contributed \$364,732 on behalf of Lamoille North Supervisory Union.

NOTE 9      CONTINGENCY

The Supervisory Union receives significant financial assistance from federal and state governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the Supervisory Union's Independent Auditors and other governmental auditors. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable fund. Based on prior experience, the Supervisory Union Administration believes such disallowance, if any, would be immaterial.

NOTE 10      RISK MANAGEMENT

The Supervisory Union is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions and injuries to employees. The Supervisory Union maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to Supervisory Union. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 11 INTERFUND RECEIVABLE AND PAYABLE BALANCES

Individual Fund Interfund Receivable and Payable balances are as follows at June 30, 2021:

<u>Fund</u>	<u>Interfund Receivables</u>	<u>Interfund Payables</u>
General Fund	\$ 366,819	\$ -
Title I Fund	-	(188,616)
Title II-A Fund	-	(45,524)
Title IV	-	(44,922)
IDEA-B Fund	-	(231,955)
Consolidated Federal Grants	166,547	-
21st Century Learning	-	(20,568)
ESSER	-	(65,261)
CRF	14,768	-
SIG	-	(19,783)
EPSDT & Medicaid	-	(22,974)
Union School Analysis	24,379	-
Path Points	8,421	-
Special Revenue	87,008	-
Other Grants	6,298	-
GMATV	<u>-</u>	<u>(34,637)</u>
 TOTAL	 <u>\$ 674,240</u>	 <u>\$ (674,240)</u>

The Lamoille North Supervisory Union generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from the time lag between the dates that (1) reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) repayments between funds are made.

NOTE 12 RETIREMENT BENEFITS PAYABLE

Upon retirement, an employee who has served the Lamoille North Supervisory Union for a minimum of 10 years and is at least 55 years of age shall be entitled to compensation for unused sick days at a rate of \$50 per unused accumulated sick day. The total liability to the Board per eligible employee will not exceed \$7,500. The benefits accrued at June 30, 2021 are \$59,193.

<u>Balance at 6/30/20</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balance at 6/30/21</u>
<u>\$ 56,549</u>	<u>\$ 7,810</u>	<u>\$ (5,166)</u>	<u>\$ 59,193</u>

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 13      ASSESSMENTS

The Supervisory Union receives an assessment from each member school district to pay their proportionate share of the Supervisory Union's expenses. The assessments received are as follows:

	<u>Special Education</u>	<u>Other Supervisory Union</u>	<u>Total</u>
LNMUUSD	\$ 1,881,930	\$ 1,237,860	\$ 3,119,790
Cambridge School District	<u>416,542</u>	<u>260,520</u>	<u>677,062</u>
 TOTAL ASSESSMENTS	 <u>\$ 2,298,472</u>	 <u>\$ 1,498,380</u>	 <u>\$ 3,796,852</u>

NOTE 14      OPERATING LEASE

The Supervisory Union has entered into an operating lease for equipment with a monthly payment of \$693, which expires September 2022. Minimum future rental payments under non-cancelable operating lease having remaining terms in excess of one year as of June 30, 2021 for the next years is as follows:

Year Ending	
<u>June 30,</u>	
2022	<u>\$     5,543</u>

Total lease expense, which includes overage charges, for the year ending June 30, 2021 was \$8,314.

NOTE 15      SUBSEQUENT EVENTS

In accordance with professional accounting standards, the Supervisory Union has evaluated subsequent events through December 15, 2021, which is the date the financial statement was available to be issued. All subsequent events requiring recognition as of June 30, 2021, have been incorporated into the basic financial statement herein.

Lamoille North Supervisory Union  
NOTES TO FINANCIAL STATEMENTS  
June 30, 2021

NOTE 15      SUBSEQUENT EVENTS (continued)

The Lamoille North Supervisory Union evaluated its June 30, 2021 financial statements through December 11, 2021, the date the financial statements were available to be issued. As a result of the spread of the COVID-19 Coronavirus, economic uncertainties have arisen which are likely to negatively impact net income. Other financial impact could occur though such potential impact and the duration cannot be reasonably estimated at this time. In March 2020, the Governor of Vermont declared a state of emergency and issued an order to close all nonessential businesses. The closure lasted for months and has still not completely resumed. Some businesses continue to be impacted due to restrictions in operations and the requirement for at least partial student remote learning. Due to the uncertainty of the effect of the virus and whether there could be a resurgence, possible effects may include, but are not limited to, disruption to the Supervisory Union's cash flow and receivable collections, absenteeism in the Supervisory Union's labor workforce, unavailability of products and supplies used in operations, and decline in value of assets held by the Supervisory Union's including property and equipment.

## REQUIRED SUPPLEMENTARY INFORMATION

Lamoille North Supervisory Union  
REQUIRED SUPPLEMENTARY INFORMATION  
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND  
For the Year Ended June 30, 2021

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original	Final	Actual	
REVENUES				
Assessments	\$ 3,796,853	\$ 3,796,853	\$ 3,796,852	\$ (1)
Grant administration	44,000	44,000	59,724	15,724
Interest income	2,000	2,000	869	(1,131)
Services to District Schools	1,125,668	1,125,668	591,078	(534,590)
Special Education	3,839,941	3,839,941	3,235,085	(604,856)
State Revenues	734,731	734,731	836,812	102,081
Miscellaneous	5,500	5,500	52,086	46,586
TOTAL REVENUES	9,548,693	9,548,693	8,572,506	(976,187)
EXPENDITURES				
Special education administration	382,355	382,355	309,297	73,058
Special Education Instruction	4,602,127	4,602,127	3,755,479	846,648
Support services instructional:				
Improvement of instruction	1,700	1,700	7,029	(5,329)
Instruction development services	425,052	425,052	263,783	161,269
Regular Instruction	76,496	76,496	69,237	7,259
Psychological Services	61,200	61,200	88,898	(27,698)
OT Services	196,117	196,117	133,564	62,553
PT Services	85,000	85,000	74,820	10,180
Speech Services	561,296	561,296	490,768	70,528
Essential Early Ed. & Early Ed. Initiative	79,982	79,982	119,017	(39,035)
Guidance Services	39,008	39,008	32,670	6,338
Transportation:				
Special Education Transportation	225,000	225,000	143,150	81,850
Regular Transportation	1,672,954	1,672,954	1,273,223	399,731
Support services general administration:				
Board of Education services	25,673	25,673	6,628	19,045
Office of Superintendent services	287,623	287,623	279,206	8,417
Supervisory Union Treasurer services	5,969	5,969	6,269	(300)
Support services business:				
Legal services	5,000	5,000	3,328	1,672
Audit services	86,000	86,000	83,495	2,505
Fiscal services	530,846	530,846	495,953	34,893
Personnel services	269,978	269,978	238,977	31,001
Technology services	274,849	274,849	284,801	(9,952)
Operation and maintenance	69,467	69,468	50,210	19,258
TOTAL EXPENDITURES	9,963,692	9,963,693	8,209,802	1,753,891
NET CHANGE IN FUND BALANCE	\$ (414,999)	\$ (415,000)	\$ 362,704	\$ 777,704

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
For the Year Ended June 30, 2021

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>
District's proportion of the net pension liability (asset)	0.30830%	0.3148%	0.3110%	0.3182%	0.0392%	0.03359%	0.0471%	0.0185%
State's proportionate share of the net pension liability (asset) associated with the District	<u>\$ 6,015,415</u>	<u>\$ 4,913,169</u>	<u>\$ 4,698,668</u>	<u>\$ 4,716,783</u>	<u>\$ 513,026</u>	<u>\$ 398,565</u>	<u>\$ 451,428</u>	<u>\$ 187,269</u>
Total	<u>\$ 6,015,415</u>	<u>\$ 4,913,169</u>	<u>\$ 4,698,668</u>	<u>\$ 4,716,783</u>	<u>\$ 513,026</u>	<u>\$ 398,565</u>	<u>\$ 451,428</u>	<u>\$ 187,269</u>
District's covered-employee payroll	<u>\$ 2,200,632</u>	<u>\$ 2,173,983</u>	<u>\$ 2,102,636</u>	<u>\$ 2,102,581</u>	<u>\$ 2,095,155</u>	<u>\$ 187,343</u>	<u>\$ 266,992</u>	<u>\$ 104,400</u>
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	50.00%	54.96%	54.81%	53.98%	55.31%	58.22%	64.02%	60.59%

*Significant Actuarial Assumptions and methods are described in Note 7 to the financial statements.*

Significant Actuarial Assumptions and methods are described in Note 12 to the financial statements.

*Changes in Assumptions:*

The following changes were effective June 30, 2020:

- The investment return assumption was lowered from 7.50% to 7.00%
- The inflation assumption was lowered from 2.50% to 2.30%
- The COLA assumption was lowered from 2.55% to 2.40% for Group A members and from 1.40% to 1.35% for Group C members.
- The mortality assumptions were updated as follows:
  - Pre-Retirement:
    - PubT-2010 Teacher Employee Table with generational projection using scale MP-2019.
  - Healthy Post-Retirement - Beneficiaries:
    - 109% of the Pub-2010 Contingent Survivor Table with generational projection using scale MP-2019

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
For the Year Ended June 30, 2021

*Changes in Assumptions- Continued*

Disabled Retirees:

- All Groups- PubNS-2010 Non-safety Disabled Retiree Mortality Table with generational projection using scale MP-2019
- There were minor increases to the merit and seniority (and productivity) portion of individual salary increases for members between age 20-59 and minor decreases for members age 60 and older plus the revised inflation assumption.
- The active retirement rates were updated as followed:
  - For Group A and Group C-Grandfathered: One set of age-based rates for members eligible for unreduced benefits and one set of age-based rates for all members.
  - For Group C-Non-grandfathered: A rate of 30% for members during the first year of unreduced eligibility, one set of age-based rates for members after the first year of unreduced eligibility, and one set of age-based rates for all other members.
- The inactive retirement assumption was updated as follows:
  - For Group A and Group C-Grandfathered: Add a rate of 10% from ERA for each year until NRA, then 100% at NRA.
  - Group C-Non-grandfathered: A rate of 50% from age 62-69, then 100% at age 70.
- The liability load of accumulated contributions for Inactive Members was removed. Liabilities for Inactive Members are now based on 100% of the accumulated contributions. Inactive Members who are vested immediately become Deferred Members, and the liabilities for all Deferred Members are based on the accrued benefit.
- There were major reductions to all rates of termination.
- The disability retirement rates were increased by 5% for females and decreased by 10% for males.

See Accompanying Notes to Basic Financial Statements.



Lamoille North Supervisory Union  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY  
For the Year Ended June 30, 2021

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
District's proportion of the net OPEB liability (asset)	0.3398%	0.3432%	0.3420%	0.3694%
District's proportionate share of the net OPEB liability (asset)	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the net OPEB liability (asset) associated with the District	<u>4,279,487</u>	<u>3,571,985</u>	<u>3,264,088</u>	<u>3,444,132</u>
Total	<u>\$ 4,279,487</u>	<u>\$ 3,571,985</u>	<u>\$ 3,264,088</u>	<u>\$ 3,444,132</u>
Plan fiduciary net position as a percentage of the total OPEB liability	0.69%	0.03%	-2.85%	-2.94%

*Significant Actuarial Assumptions and methods are described in Note 8 to the financial statements. The following were changes in methods or assumptions during the year ended June 30, 2020:*

*Benefit Changes:*

None

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY  
For the Year Ended June 30, 2021

*Changes of Assumptions:*

The discount rate was decreased from 3.50% to 2.21%.

The excise tax was repealed on December 20, 2019.

The per capita valuation-year claims and retiree contribution rates were updated.

The assumed salary scale, mortality rates, disability rates, withdrawal rates, and retirement rates were modified.

The percentage of terminated vested participants who are eligible for a subsidy assumed to elect coverage was decreased from 60% to 50%.

The percentage of current retirees who have not elected coverage and are eligible for a subsidy and have retired within the past year assumed to elect coverage was increased from 40% to 60%.

The percentage of future retirees who elect to continue their health coverage at retirement assumed to have an eligible spouse who also opts for health coverage was decreased from 60% to 40% for males and 50% to 25% for females.

See Accompanying Notes to Basic Financial Statements.

## OTHER SUPPLEMENTARY INFORMATION

Lamoille North Supervisory Union  
OTHER SUPPLEMENTARY INFORMATION  
COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS  
June 30, 2021

	Federal Grants								State and Local Grants							Non-Grant					
	Title I	Title II-A	Title IV	SIG	IDEA-B	Consolidated Federal Grants	21st Century Learning	Food Service	ESSER	CRF	Other Federal	Total Federal	EPSDT & Medicaid	Union School Analysis	VEHI/ VSBIT	Other Grants	Total State & Local	GMATV	Special Reserve	Eliminations	Total All Grants
ASSETS																					
ASSETS																					
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,463	\$ -	\$ -	\$ -	\$ 17,463	\$ 183,214	\$ -	\$ -	\$ -	\$ 183,214	\$ -	\$ -	\$ -	\$ 200,677
Restricted cash	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	135,584	-	-	135,584
Due from State of Vermont	216,592	51,775	52,196	49,623	242,968	-	49,248	237,662	593,624	-	3,584	1,497,272	2,079	-	-	-	2,079	-	-	-	1,499,351
Due from member school districts	-	-	-	-	1,010	-	-	-	-	-	-	1,010	-	-	-	-	-	-	-	-	1,010
Other receivables	-	-	-	480	-	-	-	-	-	-	-	480	-	-	401	-	401	-	-	-	881
Prepaid expense	-	-	-	-	-	-	5,850	-	-	-	-	5,850	-	-	-	-	-	-	-	-	5,850
Due from other funds	-	-	-	-	-	166,547	-	-	-	14,768	-	181,315	-	24,379	8,421	6,298	39,098	-	87,008	(307,421)	-
TOTAL ASSETS	\$ 216,592	\$ 51,775	\$ 52,196	\$ 50,103	\$ 243,978	\$ 166,547	\$ 55,098	\$ 255,125	\$ 593,624	\$ 14,768	\$ 3,584	\$ 1,703,390	\$ 185,293	\$ 24,379	\$ 8,822	\$ 6,298	\$ 224,792	\$ 135,584	\$ 87,008	\$ (307,421)	\$ 1,843,353
LIABILITIES AND FUND BALANCE																					
LIABILITIES																					
Accounts payable	\$ 11,501	\$ -	\$ 7,274	\$ 30,320	\$ 10,574	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,669	\$ -	\$ -	\$ 486	\$ 831	\$ 1,317	\$ 2,957	\$ -	\$ -	\$ 63,943
Accrued payroll and related liabilities	-	4,353	-	-	1,449	-	1,424	-	1,603	95	-	8,924	275	-	-	-	275	2,420	-	-	11,619
Due to member school districts	16,475	1,898	-	-	-	166,547	33,106	254,472	526,760	14,673	3,584	1,017,515	45,137	-	-	-	45,137	-	-	-	1,062,652
Due to State of Vermont	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due to other funds	188,616	45,524	44,922	19,783	231,955	-	20,568	-	65,261	-	-	616,629	22,974	-	-	-	22,974	34,637	-	(307,421)	366,819
Unearned revenue	-	-	-	-	-	-	-	-	-	-	-	-	112,586	-	-	-	112,586	-	-	-	112,586
TOTAL LIABILITIES	216,592	51,775	52,196	50,103	243,978	166,547	55,098	254,472	593,624	14,768	3,584	1,702,737	180,972	-	486	831	\$ 182,289	40,014	-	(307,421)	1,617,619
FUND BALANCE																					
Restricted	-	-	-	-	-	-	-	653	-	-	-	653	4,321	24,379	8,336	5,467	42,503	95,570	-	-	138,726
Committed	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87,008	-	87,008
TOTAL FUND BALANCE	-	-	-	-	-	-	-	653	-	-	-	653	4,321	24,379	8,336	5,467	42,503	95,570	87,008	-	225,734
TOTAL LIABILITIES AND FUND BALANCE	\$ 216,592	\$ 51,775	\$ 52,196	\$ 50,103	\$ 243,978	\$ 166,547	\$ 55,098	\$ 255,125	\$ 593,624	\$ 14,768	\$ 3,584	\$ 1,703,390	\$ 185,293	\$ 24,379	\$ 8,822	\$ 6,298	\$ 224,792	\$ 135,584	\$ 87,008	\$ (307,421)	\$ 1,843,353

See Accompanying Nots to Basic Financial Statements.

Lamoille North Supervisory Union  
OTHER SUPPLEMENTARY INFORMATION  
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND  
CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS  
For the Year Ended June 30, 2021

	Federal Funds												State and Local Grants				Non-Grants			
	Consolidated																Total		Total	
	Title I	Title II-A	Title IV	SIG	IDEA-B	Federal Grants	21st Century	Food Service	ESSER	CRF	Other Federal	Total Federal	EPSDT & Medicaid	Union School Analysis	Other Grants	VEHI/ VSBIT	State & Local	GMATV	Special Reserve	All Special Funds
REVENUES																				
Federal revenue	\$ 511,030	\$ 188,477	\$ 52,196	\$ 187,585	\$ 403,683	\$ -	\$ 181,600	\$ 1,715,489	593,623.85	899,589	\$ 20,331	\$ 4,753,604	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,753,604
State revenue	-	-	-	-	-	-	-	8,096	-	-	-	8,096	85,731	-	1,000	-	86,731	-	-	94,827
Local sources	-	-	-	-	-	-	1,015	652	-	-	-	1,667	-	-	25,742	11,485	37,227	134,886	-	173,780
Interest income	-	-	-	-	-	-	-	36	-	-	-	36	121	-	-	-	121	-	-	157
TOTAL REVENUES	511,030	188,477	52,196	187,585	403,683	-	182,615	1,724,273	593,624	899,589	20,331	4,763,403	85,852	-	26,742	11,485	124,079	134,886	-	5,022,368
EXPENDITURES																				
Instruction - services	57,516	-	540	187,585	147,966	430,147	120,489	-	567,047.42	863,603	-	2,374,893	-	-	11,859	-	11,859	-	-	2,386,752
Instruction - special programs	-	-	-	-	-	-	-	-	-	10,952	-	10,952	-	-	9,416	14,000	23,416	103,298	-	137,666
Support services:									-											
Students	14,867	-	-	-	236,197	15,703	-	1,724,236	-		20,331	2,011,334	74,078	-	-	-	74,078	-	-	2,085,412
Instructional Staff	-	181,274	-	-	8,249	-	-	-	26,576.43		-	216,099	-	-	-	-	-	-	-	216,099
General Administration	-	-	51,656	-	11,271	-	62,126	-	-	25,034	-	150,087	-	-	-	-	-	-	-	150,087
TOTAL EXPENDITURES	72,383	181,274	52,196	187,585	403,683	445,850	182,615	1,724,236	593,624	899,589	20,331	4,763,366	74,078	-	21,275	14,000	109,353	103,298	-	4,976,017
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	438,647	7,203	-	-	-	(445,850)	-	37	-	-	-	37	11,774	-	5,467	(2,515)	14,726	31,588	-	46,351
OTHER FINANCING SOURCES (USES)																				
Interfund Transfers	(438,647)	(7,203)	-	-	-	445,850	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET CHANGE IN FUND BALANCE	-	-	-	-	-	-	-	37	-	-	-	37	11,774	-	5,467	(2,515)	14,726	31,588	-	46,351
FUND BALANCE, Beginning of Year	-	-	-	-	-	-	-	616	-	-	-	616	(7,453)	24,379	-	10,851	27,777	63,982	87,008	179,383
FUND BALANCE, End of Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 653	\$ -	\$ -	\$ -	\$ 653	\$ 4,321	\$ 24,379	\$ 5,467	\$ 8,336	\$ 42,503	\$ 95,570	\$ 87,008	\$ 225,734

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union

ADDITIONAL REPORTS REQUIRED BY  
THE SINGLE AUDIT ACT

June 30, 2021

Lamoille North Supervisory Union  
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS  
For the Year Ended June 30, 2021

Federal Grantor/Pass-Through Grantor/Program Title		Pass Through Grantor Number	Federal CFDA Number	Federal Expenditures	Expenditures to Subrecipients
U. S. Department of Education					
Passed through State of Vermont, Department of Education					
Title I A		4250-S025-20-01	84.010	\$ 511,030	\$ 447,193
Title I SI		4255-S025-20-01	84.010	187,585	-
Subtotal				698,615	447,193
IDEA B		4226-S025-20-01	84.027	390,148	37,240
IDEA B Preschool		4228-S025-20-01	84.173	13,535	-
Cluster Subtotal				403,683	37,240
Title IV-B 21st Century Learning Communities		4611-S025-20-01	84.287	181,600	118,177
Title II A - Improving Teacher Quality		4651-S025-20-01	84.367	188,477	-
Student Support and Academic Enrichment		4570-S025-20-01	84.424	52,196	-
Education Stabilization Fund Under The Coronavirus Aid, Relief, And Economic Security Act	COVID-19	05100-4590S0252101	84.425	593,624	526,760
U.S. Department of Agriculture					
Passed through State of Vermont, Department of Education					
Summer Food Service Program for Children		4455-S025-20-00	10.559	1,353,311	1,353,311
Cluster Subtotal				1,353,311	1,353,311
Fresh Fruit & Vegetable Program		4449-S025-20-01		16,747	16,747
Fresh Fruit & Vegetable Program		4449-S025-20-01	10.582	3,584	3,584
Cluster Subtotal				20,331	20,331
Child and Adult Care Food Program		4453-S025-20-00	10.558	315,219	315,219
Child and Adult Care Food Program		4453-S025-20-00	10.558	22,002	22,002
Cluster Subtotal				337,221	337,221
U.S. Department of Treasury					
Passed through State of Vermont, Department of Treasury					
Coronavirus Relief Fund	COVID-19	Direct	21.019	4,038	4,038
Coronavirus Relief Fund	COVID-19	4593-S025-2099	21.019	754,386	716,239
Coronavirus Relief Fund	COVID-19	4593-S025-2100	21.019	20,919	12,208
Coronavirus Relief Fund	COVID-19	4593-S025-2101	21.019	145,203	145,203
Subtotal				924,546	877,688
				\$ 4,753,604	\$ 3,717,922

## NOTE A BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal award activity of Lamoille North Supervisory Union under programs of the federal government for the year ended June 30, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Lamoille North Supervisory Union, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Lamoille North Supervisory Union.

## NOTE B SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Lamoille North Supervisory Union has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.



**Kittell Branagan & Sargent**

*Certified Public Accountants*

Vermont License # 167

INDEPENDENT AUDITOR'S REPORT ON  
INTERNAL CONTROL OVER FINANCIAL REPORTING AND  
ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the School Board  
Hyde Park, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Lamoille North Supervisory Union, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise Lamoille North Supervisory Union's basic financial statements, and have issued our report thereon dated December 11, 2021.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Lamoille North Supervisory Union's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lamoille North Supervisory Union's internal control. Accordingly, we do not express an opinion on the effectiveness of Lamoille North Supervisory Union's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Lamoille North Supervisory Union's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Kittell Branagan <sup>1</sup>/<sub>2</sub> Sargent

St. Albans, Vermont  
December 11, 2021



**Kittell Branagan & Sargent**

*Certified Public Accountants*

Vermont License #167

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE  
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL  
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the School Board  
Hyde Park, Vermont

**Report on Compliance for Each Major Federal Program**

We have audited the Lamoille North Supervisory Union's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Lamoille North Supervisory Union's major federal programs for the year ended June 30, 2021. Lamoille North Supervisory Union's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

**Management's Responsibility**

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

**Auditor's Responsibility**

Our responsibility is to express an opinion on compliance for each of the Lamoille North Supervisory Union's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Lamoille North Supervisory Union's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Lamoille North Supervisory Union's compliance.

### **Opinion on Each Major Federal Program**

In our opinion, the Lamoille North Supervisory Union, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

### **Report on Internal Control over Compliance**

Management of the Lamoille North Supervisory Union, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Lamoille North Supervisory Union's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Lamoille North Supervisory Union's internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in dark ink, appearing to read "Kristell Brainerd". The signature is written in a cursive, flowing style. To the right of the name, there is a small, stylized mark that looks like a checkmark or a flourish.

St. Albans, Vermont  
December 11, 2021

Lamoille North Supervisory Union  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
June 30, 2021

**A. SUMMARY OF AUDIT RESULTS**

1. The auditor's report expresses an unmodified opinion on the financial statements of Lamoille North Supervisory Union.
2. There were no significant deficiencies disclosed during the audit of the financial statements.
3. No instances of noncompliance material to the financial statements of Lamoille North Supervisory Union were disclosed during the audit.
4. There were no significant deficiencies disclosed during the audit of the major federal award programs.
5. The auditor's report on compliance for the major federal award programs for Lamoille North Supervisory Union expresses an unmodified opinion.
6. There were no audit findings relative to the major federal award programs for Lamoille North Supervisory Union.
7. The programs tested as major programs were:

AL	#84.027	Special Education Grants to States
AL	#84.173	Special Education Preschool Grants
AL	#21.019	Coronavirus Relief Fund
8. The threshold for distinguishing Types A and B programs was \$750,000.
9. Lamoille North Supervisory Union was determined to be a low-risk auditee.

**B. FINDINGS – FINANCIAL STATEMENTS AUDIT**

- There were no findings related to the financial statements audit.

**C. FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDIT**

- There were no findings or questioned costs related to the major federal award programs.