LNSU/LNMUUSD PERSONNEL COMMITTEE MEETING TUESDAY, JULY 31, 2018 LNSU CENTRAL OFFICE

<u>Board members present:</u> Jan Sander (by phone), Bill Sander (by phone), Katie Orost (by phone), David Whitcomb (by phone), Chasity Fagnant (by phone), David Whitcomb (by phone), Mark Nielsen (by phone)

Others: Charleen McFarlane, Sherry Lussier, Melinda Mascolino (by phone), Jan Epstein (by phone)

Note: All votes taken are unanimous unless otherwise noted.

1. Call to Order, Approval of Agenda and Public Comment K. Orost called the meeting to order at 3:16.

J. Sander moved to approve the agenda, B. Sander seconded and the motion was passed.

- 2. Approve 4th Grade Teacher Hire for ECS
 - M. Mascolino asked the committee to approve hiring Jamie Brooks for the ECS 4th grade teaching position. C. McFarlane said she would start at Level B, Step 1 with a salary of \$36,958. M. Mascolino described J. Brooks' background and experience.
 - D. Whitcomb moved to approve hiring Jamie Brooks for the ECS 4th grade teaching position as recommended by the superintendent, M. Nielsen seconded and the motion was passed. (M. Mascolino left at 3:19.)
- 3. Approve Academics English/Social Studies Instructor Hire for GMTCC

 S. Lussier recommended hiring Paul Sladyk, a community member who is recommended by a number of people in the community and by his past employers. He did his student teaching at Lamoille Union. He will be provisionally licensed in English and will be easily endorsed with a few extra classes. He is already licensed in social studies.
 - B. Sander asked if he successfully completed his student teaching at Lamoille with no problems. C. McFarlane said he completed it and got his endorsement. J. Sander said she noticed some grammatical errors in his cover letter.
 - C. McFarlane said he would be placed on Bachelor's Step 3 with a salary of \$39,175.
 - B. Sander moved to accept the superintendent's recommendation to hire Paul Sladyk as an English/Social Studies instructor for GMTCC, D. Whitcomb seconded and the motion was passed. (S. Lussier left at 3:21.)
- 4. Approve Paraeducator Pay Rate for WES
 - J. Epstein said she would like to give Lindzey Beal more money based on her para experience. She is hoping to give her \$13.45 per hour, commensurate with her experience. C. McFarlane said that would be Step 6. She has 3 years of direct para experience.

- B. Sander said that sounds consistent with the contract. C. McFarlane agreed. She said this pay rate is an exception that needs board approval.
- D. Whitcomb moved to hire Lindzey Beal at \$13.45 per hour as recommended by the principal, C. Fagnant seconded and the motion was passed.
- 5. Adjourn
 - B. Sander moved to adjourn at 3:26, D. Whitcomb seconded and the motion was passed.

Minutes submitted by Donna Griffiths